


**2023**  
**IOWA NRCS**  
**Civil Rights**  
**Advisory**  
**Committee**



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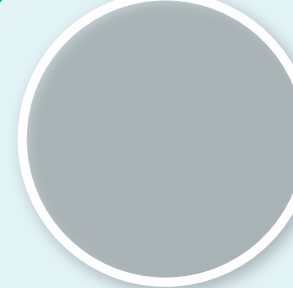
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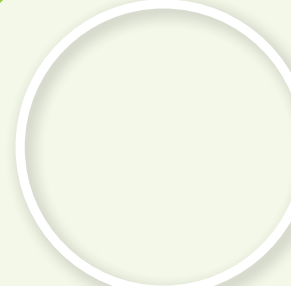
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