



Agencies We Serve:

Farm Service Agency
Natural Resources Conservation Service
Risk Management Agency
FPAC Business Center

Civil Rights and EEO Division

Equal Employment Opportunity

Any applicant, employee, or former employee who believes that he or she has been discriminated against on the basis of race, color, religion, national origin, sex (including gender identity, sexual orientation, and pregnancy), age (40+), physical or mental disability, reprisal (for prior protected EEO activity), genetic information, political beliefs, parental status, and/or marital status may file a complaint of discrimination.

In order to protect your civil rights, you must contact an EEO counselor within **45** calendar days of the alleged discriminatory event.

FPAC EEO Counselors

Need to File an EEO Complaint?

Main Line: (301) 504.0026
Second Line: (816) 926.2608

Civil Rights and Equal Employment Opportunity Division (CREEOD) Contact Information

Willisa Donald, CREEOD Director
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Equal Employment Opportunity Complaints Processing and Resolutions Branch Chief
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Equal Employment Opportunity Team Lead
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Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

Special Emphasis Programs (SEPs)

SEPs are designed to promote workplace inclusion, ensure Equal Employment Opportunity (EEO), and prohibit discrimination in employment. SEPs address the unique concerns of members of the underserved groups in achieving diversity, equality, inclusion, accessibility, and equal opportunity in employment activities.

National Special Emphasis Program Managers (NSEPM)

Affirmative Employment Programs Team Lead
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National Federal Women Special Emphasis Program Manager
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National LGBTQI+ Special Emphasis Program Manager
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National AI/AN Special Emphasis Program Manager
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National Veteran Special Emphasis Program Manager
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