

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NRCS (and below)

For 3rd Quarter 2022 for period ending June 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	26	40	26	17	21	9
Number of Complainants	25	40	26	17	20	9
Repeat Filers	1	0	0	0	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	10	13	9	8	7	4
Color	2	4	6	4	3	2
Religion	2	0	2	1	2	1
Reprisal	13	20	15	8	9	2
Sex	10	24	13	6	8	2
PDA	0	1	0	0	0	0
National Origin	5	5	4	2	3	2
Equal Pay Act	0	3	0	0	2	0

Age	6	12	8	7	5	2
Disability	8	12	9	10	9	2
Genetics	0	0	0	0	0	0
Non-EEO	2	6	3	3	2	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	4	0	2	4	2	0
Assignment of Duties	5	4	2	4	1	0
Awards	0	1	0	0	0	0
Conversion to Full Time/Perm Status	0	1	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	3	11	3	1	0	0
Suspension	2	4	2	1	1	0
Removal	1	2	0	3	0	2
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	3	5	5	6	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	14	27	13	9	2	3
Sexual	0	3	1	0	0	0
Medical Examination	0	0	1	0	0	0
Pay including overtime	0	4	1	0	0	0
Promotion/Non-Selection	5	8	7	3	5	1
Reassignment						
Denied	0	3	2	0	1	0
Directed	0	0	7	2	0	0

Reasonable Accommodation Disability	3	5	3	2	1	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	1	0	0	0	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	2	10	1	0	1	0
Termination	2	4	0	0	4	2
Terms/Conditions of Employment	8	20	9	1	1	2
Time and Attendance	1	5	5	1	1	0
Training	1	4	1	0	0	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-30
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	161.64	198.10	177.70	217.81	129.25	131.00
Average number of days in final action	85.00	36.00	30.42	32.33	33.68	62.62
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	171.06	164.36	178.63	250.09	117.80	138.14
Average number of days in final action	112.17	28.00	17.00	17.90	15.14	61.29
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	139.00	276.83	176.43	182.30	134.45	122.67

Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2022Thru06-30					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Total complaints from previous Fiscal Years	22	19	28	23	15	17						
Total Complainants	21	19	28	23	15	14						
Number complaints pending												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	21	18	27	23	15	17						
Final Agency Action	1	1	1	0	0	0						
Appeal with EEOC Office of Federal Operations	11	13	15	17	24	25						
Complaint Investigations	Comparative Data						2022Thru06-30					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0						